Learner Feedback Questions #6

1. Following the interview you should:
   a. send a small gift to the recruiter
   b. send a thank you note or e-mail
   c. resubmit your application
   d. wait to hear back from the facility

2. You should research a facility prior to an interview for all of the following reasons except:
   a. it helps you prepare questions for the interviewer
   b. the information will help you make a good decision about the position
   c. it lets you decide whether to show up for the interview
   d. it will help you appear more knowledgeable and interested in the position

3. While interviewing, all of the following show you have confidence in yourself except:
   a. maintaining eye contact
   b. fidgeting
   c. having a ready answer to common questions
   d. a firm handshake

4. Which of the following is an appropriate question to ask a clinical manager in an interview?
   a. How much money will I make?
   b. What is included in the benefits package?
   c. Have you added any new procedures or equipment recently?
   d. Is there tuition reimbursement?

5. What element of your dress is most important to consider for an interview?
   a. Hair color
   b. Shoes
   c. If your suit is blue
   d. If you wear a watch

6. When it comes to salary:
   a. you should ask the recruiter in the phone screen what the offer is
   b. you should hold out for your ideal amount
   c. you should know average salaries in the region for similar positions
   d. you should always make more than your current position

7. Each of the following can be seen as a negative reflection of you in an interview except:
   a. Arriving 5 minutes before your appointed time
   b. Arriving 10 past your appointed time
   c. Having no questions for the interviewer
   d. Talking negatively about a past employee

8. If you’ve had a negative experience at a past position you should do which of the following in an interview?
   a. Speak openly of it
   b. Refuse to answer any questions about that position
   c. Provide honest but vague responses with no negatives
   d. Describe the experience as if it were a good one

9. In a behavioral interview candidates are asked:
   a. to give their theory on clinical behavior
   b. to give examples from past work experiences
   c. to give examples of how patients behave on certain units
   d. to act out clinical scenarios

10. Which of the following questions is legal to be asked in an interview?
    a. Do you have proper childcare set up?
    b. Where were you born?
    c. What religious holidays do you observe?
    d. Can you lift 15lbs with or without assistance?

Evaluation

1. I can describe how you will prepare for an interview.
   a. strongly agree
   b. agree
   c. neutral
   d. disagree
   e. strongly disagree

2. I can create answers to common interview questions.
   a. strongly agree
   b. agree
   c. neutral
   d. disagree
   e. strongly disagree

3. I can define and prepare for a behavioral interview.
   a. strongly agree
   b. agree
   c. neutral
   d. disagree
   e. strongly disagree

4. The objectives relate to the overall goal of the article.
   a. strongly agree
   b. agree
   c. neutral
   d. disagree
   e. strongly disagree

5. The article is well-written and logically organized, and defines terms adequately.
   a. strongly agree
   b. agree
   c. neutral
   d. disagree
   e. strongly disagree

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E-mail: __________________________

JOB TITLE that best describes your position (fill in just one circle completely)

RN
   □ Director of Nursing
   □ Manager/Supervisor
   □ Nursing Administrator
   □ Nursing Faculty
   □ Private Practice
   □ Staff Development
   □ Staff Nurse
   □ Program Director

LPN
   □ Manager/Supervisor
   □ Nursing Administrator
   □ Nursing Faculty
   □ Private Practice
   □ Staff Development
   □ Staff Nurse

PRACTICE SETTING that best describes your setting (fill in just one circle completely)

□ Ambulatory
□ Cardiac
□ Case Management
□ Chemical Dependency
□ Clinical Specialist
□ Critical Care
□ CRNA
□ Dermatology
□ Dialysis
□ Education
□ ED/UR

□ Geriatrics/LTC
□ Gynecology
□ Home Health
□ Hospice
□ Infection Control
□ M Therapy
□ Managed Care
□ Maternal/Child
□ Med/Surg
□ MD/DO
□ Nursing/Clinical Informatics
□ Occupational Health
□ Office
□ Oncology
□ ONC/ASU
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