

- The organizational culture in a healthcare facility:**
 - provides the team with logistical and moral support
 - is primarily to provide unit teams with boundaries and limits
 - sets its standards after teams have been assembled
 - is the interpretation of the facility's mission statement
- In Tuckman's described model for team development, when individual team member concerns have been resolved, the team is in which stage?**
 - forming
 - storming
 - norming
 - performing
- Transformational leaders:**
 - integrate laissez-faire leadership principles
 - meet goals and reward team progress
 - meet goals and also focus on team member needs as a means to productivity
 - are usually those team members with the most seniority and education

Evaluation

- The authors of this article say the team building conference before every shift can be accomplished, with good outcomes, in less than how many minutes?**
 - 5 minutes
 - 10 minutes
 - 15 minutes
 - 30 minutes
- The following statements about team leaders are true EXCEPT:**
 - The team leader has the primary responsibility for team development.
 - Competent team leaders are able to see the big picture.
 - Competent nurses are competent team leaders.
 - Team leaders must understand the work and scope of practice of each team member.
- The most valuable resource to any team leader is:**
 - an all RN staff
 - team members who have more than 5 years of experience on the team
 - trust of leadership experience by administration
 - the team leader's team (team members)
- Decision-making on a high-performing unit:**
 - is done solely by the leader
 - by law, can only be done by a licensed healthcare professional
 - is shared with the team leader and team members, with each knowing their limits
 - shifts with the leadership, from month to month or some other measure of time
- In the example of what is covered in the pre-shift team building session, which of the actions by the leader helps most to garner member buy-in?**
 - introduction of team members to each other
 - discussing special challenges for the day
 - discussing work history on the specific unit
 - asking for assignment preferences from team members before making assignments

- Corrigan and colleagues concluded active leadership with mental health consumers and staff:**
 - ensures team members are more productive when they don't have the same daily assignment
 - stimulates and inspires patients and is satisfactory to consumers
 - promotes positive change for patients and staff when there are periods of laissez-faire leadership
 - were unaffected by different leadership characteristics
- In the team building, pre-shift conference, sharing personal stories with team members accomplishes all the following EXCEPT:**
 - serves as an ice-breaker to relieve tension
 - promotes cooperation
 - reveals competencies
 - generates respect

Team Building Essentials

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EVALUATION

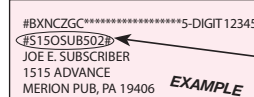
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