1. In board of nursing investigations:
   a. nurses are not permitted to represent themselves
   b. nurses are allowed to see the adversary’s evidence
   c. legal counsel advises nurses about their rights and how to assert them
   d. nursing board discipline affects the nurse’s license only in the state where the act was committed

2. Nurses recently convicted of a misdemeanor who are applying for renewal of their nursing license should seek the services of:
   a. criminal lawyer
   b. trial lawyer
   c. board of nursing consultant
   d. licensure attorney

3. Nurses who experience adverse employment actions and are represented by a collective bargaining unit:
   a. are guaranteed legal counsel by the union’s attorney
   b. will only receive legal counsel if they have their own professional malpractice insurance
   c. are not necessarily defended by the union’s attorney
   d. will be covered by the union’s attorney, but also must retain their own labor attorney

4. Before accepting a settlement offer or proceeding to a hearing, nurses should seek counsel from:
   a. nurse lawyer
   b. criminal attorney
   c. administrative lawyer
   d. board of nursing consultant

5. Nurses who have been terminated from a job and are seeking reemployment can hire a labor or unemployment attorney, who can assist with the following actions EXCEPT:
   a. completing job applications
   b. answering questions in an interview
   c. explaining the reason for the separation from a previous employer
   d. expunge the conviction from the nurse’s legal record and the board of nursing

6. Legal counsel may best assist nurses who are impaired by the use of chemical substances by:
   a. having the charge dropped since it is a first offense
   b. providing guidance about the details of alternative programs to disciplinary action
   c. shortening the time their license is revoked
   d. advising the nurse to deny the charge

7. If a nurse’s replacement does not arrive to provide care for a patient, to avoid employee abandonment, the on-duty nurse:
   a. notifies the supervisor, stays 1 hour later and then leaves even if a replacement has not been found
   b. notifies the supervisor and stays until a replacement nurse is found, so adequate staffing is maintained
   c. notifies the supervisor, then signs off to a co-worker and leaves
   d. notifies the supervisor; if no replacement is found, calls the director of nurses and then leaves

8. All of the following statements about privacy laws in healthcare are true EXCEPT:
   a. Nurses who disclose information about celebrity patients cannot be sued because the celebrity is a public person.
   b. Discussing patients even without specific identifiers can lead to privacy violation charges.
   c. HIPAA, state privacy laws and institutional policies address privacy rights.
   d. Nurses accused of violating privacy rights can be charged with civil and criminal offenses.

9. Nurses who have unpaid debts, garnished wages or unpaid student loans:
   a. cannot be sued since this is a personal not professional matter
   b. can seek legal counsel against the board of nursing on privacy violation issues
   c. can be investigated by the board of nursing and possibly charged for a lack of moral character
   d. cannot have their license revoked if they seek counsel

10. Professional liability insurance for nurses:
    a. is not necessary if the nurse is employed by an organization
    b. is good to have but it is expensive
    c. is not necessary because nurses rarely get sued
    d. is recommended since many of the issues discussed in this article are not covered by employer policies

**Evaluation**

1. I can identify four reasons a nurse should consider seeking legal counsel.
   a. strongly agree
   b. agree
   c. neutral
   d. disagree
   e. strongly disagree

2. I can compare and contrast the legal implications of patient and employer abandonment.
   a. strongly agree
   b. agree
   c. neutral
   d. disagree
   e. strongly disagree

3. I can discuss the advantage of a nurse purchasing professional liability insurance.
   a. strongly agree
   b. agree
   c. neutral
   d. disagree
   e. strongly disagree

4. The objectives relate to the overall goal of the article.
   a. strongly agree
   b. agree
   c. neutral
   d. disagree
   e. strongly disagree

5. The article is well-written and logically organized, and defines terms adequately.
   a. strongly agree
   b. agree
   c. neutral
   d. disagree
   e. strongly disagree

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